MAHARSHI DAYANAND UNIVERSITY, ROHTAK
(A State University established under Haryana Act No. XXV of 1975)
'A' Grade University Accredited by NAAC

ADVT. NO. PR- 28 of 2018

Online applications are invited from eligible & interested candidates for Teaching and Non-Teaching posts in the University. Applications must be submitted online from 10.4.2018 to 30.4.2018 through the link available on the University website i.e.www.mdurohtak.ac.in The detailed information/instructions/eligibility criteria are available on the university website. The Hard Copy of online submitted application form alongwith photocopies of required certificates and documents uploaded on the website should reach "The Deputy Registrar (Establishment Teaching) for teaching posts /Assistant Registrar (Estt. Branch Non-Teaching) for non-teaching posts, M.D. University, Rohtak within 7 days of last date i.e upto 7.5.2018(5:00 p.m.) (for overseas applicants within14 days of last date i.e. upto 14.5.2018) as per instructions. The candidates are also requested to visit University website regularly for updates/corrigendum/amendment, if any, with respect to above advertisement.

(BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE INSTRUCTIONS/CONDITIONS CAREFULLY)

NOTE: The Candidates, who had applied against Advt.No.PR-70 of 2016 and interview for the same was not conducted, are also required to apply afresh. However, they may claim for refund of fee to the Deputy Registrar(Estt. Teaching) with a valid proof on or before, 30.4.2018 (upto 5.00 p.m.)

REGISTRAR

MAHARSHI DAYANAND UNIVERSITY, ROHTAK
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Budgeted:

Teaching posts:-

Botany: Assistant Professor-1(UR); **Biochemistry**: Associate Professor-1(UR), Assistant Professor-2(UR-1, SC-1);**Centre for Biotechnology**: Assistant Professor-1(UR); **Centre for Bioinformatics**: Associate Professor-1(UR), Assistant Professor-1(SC); **Chaudhary Ranbir Singh Institute of Social & Economic Change**: Assistant Professor-1(UR); **Computer Science & Applications**: Assistant Professor-4(UR-3,SC-1); **Environmental Science**: Assistant Professor-1(UR); **Food Technology**: Assistant Professor:-2(UR-1, SC-1), **Genetics**: Professor-1(UR); **Microbiology**: Assistant Professor-1(SC); **Pharmaceutical Sciences**: Assistant Professor-1{ESM(UR)}; **Physics**: Assistant Professor-5{UR-1, SC-2, BC(A)-1, ESM(UR)-1};

Non-Teaching posts:-

University Library: Assistant Librarian:- 5(UR-3,SC-1,BC(A)-1)

                                                                REGISTRAR

MAHARSHI DAYANAND UNIVERSITY, ROHTAK

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ADVERTISEMENT No.PR-28 of 2018

Online applications are invited from eligible & interested candidates for the following Teaching and Non-Teaching posts. Applications must be submitted online from 10.4.2018 to 30.4.2018 through the link available on the university website www.mdurohtak.ac.in. Applicants must read the instructions carefully before proceeding to fill the form. The detailed information/instructions/eligibility criteria are available on the university website www.mdurohtak.ac.in.

DETAILS OF TEACHING POSTS & NON TEACHING POSTS

Budgeted:

Teaching Posts:

Sr. No.	Name of the Depts./ Posts	No. of Posts and Specialization
Department of Botany		
1.	Assistant Professor	1(UR) **Desirable Specialization:** Plant Molecular Biology
Department of Biochemistry		
2.	Associate Professor	1(UR)
	Assistant Professor	2(UR-1, SC-1)
Centre for Biotechnology		
3.	Assistant Professor	1(UR)
Centre for Bioinformatics		
4.	Associate Professor	1(UR)
	Assistant Professor	1(SC)
Chaudhary Ranbir Singh Institute of Social & Economic Change		
5.	Assistant Professor	1(UR)
Department of Computer Science & Applications		
6.	Assistant Professor	4(UR-3, SC-1)

Department of Environmental Science		
7.	Assistant Professor	1(UR) **Desirable:** To teach the paper of Environmental Science undergraduate programme of UTD's as a compulsory subject
Department of Food Technology		
8.	Assistant Professor	2(UR-1, SC-1) **Desirable Specialization:** Food Micro Biology/Food Industrial Micro Biology/Meet & Meet Products Technology
Department of Genetics		
9.	Professor	1(UR) **Desirable Specialization:** Plant Science/Drosophilla Genetics/Toxicity
Department of Microbiology		
10.	Assistant Professor	1(SC)
Department of Pharmaceutical Sciences		
11.	Assistant Professor	1 {ESM(UR)} **Desirable Specialization:** Pharmaceutics/Pharmacognosy
Department of Physics		
12.	Assistant Professor	5{UR-1, SC-2, BC(A)-1, ESM(UR)-1} **Desirable Specialization:** Nuclear/High Energy Physics/ Nano Materials/ composites/ Spectroscopy/lasers

Non-Teaching posts

University Library		
13.	Assistant Librarian	5(UR-3,SC-1,BC(A)-1)

Abbreviations: **U.R**.: Unreserved, **S.C**.: Scheduled Caste, **BC**: Backward Classes, **ESM**: Ex-Serviceman.

The Qualifications, Research and academic Performance and Selection criteria for Teaching posts/Non-Teaching posts are available at Annexure-**A ,B and C**

Age: Maximum 50 years, relaxable in special cases by the competent authority.

REGISTRAR

IMPORTANT INSTRUCTIONS

1. Candidates applying for the post of Professor and Associate Professor as per UGC qualifications are required to send seven copies of filled Performance Based Appraisal System (PBAS) proforma (**Annexure- B**) as well as to submit five duly-bound sets of reprints of their minimum ten and five publications, respectively, along with Hard Copy of online submitted application form.
For Associate Professor, 300 points consolidated API score, and for Professor 400 such points as based on Performance Based Appraisal System (PBAS) shall be needed, which the candidates should calculate and justify on their own, enclosing necessary documentary evidence in support of their claim.

   Copies of criteria for merit/ weightage score approved by the competent authority, is appended at **Annexure-C**.

   Candidates for the post of Professor can be considered in absentia on the basis of their online form, provided a written request is received to the effect. Meritorious candidates may be invited to join professorial (or equivalent) positions with the approval of the competent authority.

2. **Assistant Professors working in the Senior Scale/ Selection Grade can also be considered for appointment in the same pay scale.**

3. The candidate for the post of Assistant Professor/Assistant Librarian will be shortlisted. The number of candidates to be called for interview shall be 20 for single vacancy and 10 for each additional vacant post (category wise). The candidate(s) shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks secured by the candidates out of the total of 75 marks mentioned in Selection Criteria(**Annexure-C)** (Marks obtained in above mentioned criteria excluding marks of presentation and interview).

4. Candidates to be called for interview, especially even where specializations are mentioned against any post, will be decided by the Screening Committee whose recommendations for one being called (or not being called) for interview shall be final. Only those possessing the required specialization(s) and fulfilling the minimum eligibility conditions thus need apply.
   One's claim for a given specialization must be backed by credible evidence in terms of research publications in peer reviewed Research Journals, and/or teaching experience in the relevant field/ specialization for at least five years to be properly certified and authenticated by the appropriate authority/Head of the institution. Applications found lacking in any such respect(s) are liable to be rejected.
   Those declared ineligible will not be informed of their status being as such. Candidates are thus advised to make sure before applying that they are indeed

eligible for a given post both in terms of minimum eligibility conditions and the required specialization attached therewith, if any.

5. Application fee is to be paid online on the University's online application submission portal. Applicant must check his/her eligibility before depositing the fee. The application fee is non-refundable. The Fee details are as under:-

Sr. No.	General candidates		SC/BC candidates of Haryana State only		ESM/PWD candidates of Haryana State only
	Male Female(out of Haryana State)	Female of Haryana resident only	Male	Female	Male/Female
	Rs. 600/-	Rs. 350/-	Rs.150/-	Rs. 100/-	Rs. 100/-

The dependent of ESM is required to pay the fee as per their category i.e. General, SC or BC.

7. The applicants who are already in Govt./Semi Govt./ Corporation or Autonomous Body Service should send a printed copy of online application through their respective Head of Institute or 'No Objection Certificate' may be submitted at the time of interview failing which the applicant will not be allowed/considered for interview.

8. After applying for the post and payment of application fee the applicant has to take a print out of the application form and sign the declaration and append his/her signature on all the pages of the application form. The Hard Copy of online submitted application form alongwith photocopies of required certificates and documents uploaded on the website should reach "The Deputy Registrar (Establishment Teaching) for teaching posts/The Assistant Registrar(Establishment Non-Teaching),for non-teaching posts M.D. University, Rohtak within 7 days of last date i.e upto 7.5.2018 (5:00 p.m.) (for overseas applicants within14 days of last date i.e. upto 14.5.2018). In case the applicant has not submitted Hard Copy of the application form alongwith uploaded documents within the stipulated time, he/she shall not be considered eligible for short listing/ Interview.

Incomplete applications, those received without the prescribed fee and/or received late on any account including postal delay shall be summarily rejected.

9. The number of posts may vary, depending on requirement and availability. Any post advertised here may be withdrawn at any time without assigning any reason.

10. The benefit of reservation will be given only to Haryana domiciled candidates. The candidates of SC/BC/ESM/PWD are required to submit SC/BC/ESM/PWD Certificate duly issued by the Competent Authority of Haryana only.
Only such PWD candidates would be eligible for reservation in services/posts who suffer 40%relevant disability or more.

The dependent sons/daughters of ESM who fulfill all conditions of qualifications, age etc. prescribed for posts will be considered on merit for the posts reserved for ESM if suitable ESM candidates are not available. ESM/DESM candidates of Haryana claiming benefit will have to produce the fresh Eligibility Certificate from the concerned Zila Sainik Board to the effect that his/her father has not availed the benefit of re-employment in any Government Service, Public Sector undertaking including Para-Military Forces, in view of State Government instructions. at the time of interview. Mere dependent certificate will not be entertained. ESM candidates should also produce at the time of interview attested photocopy of identity card issued by concerned Zila Sainik Board.

11. The Qualifications, Research and academic performance and Selection criteria for Teaching/Non-Teaching posts are available at Annexure-**A ,B and C**

12. The candidates are advised to visit the University website regularly for any updates/corrigendum/amendment/ new instructions/Scrutiny/Selection process.

13. Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.

14. Eligibility shall be determined on the basis of the documents uploaded at the time of submission online application form. No document(s) shall be accepted/considered thereafter.

15. **The specialization(s) will not be applicable in the case of posts of Assistant Professors reserved for S.C. candidates.**

16. The pay scale of various Teaching posts/Non-Teaching posts are as under:-

    i)Professor   - Rs. 37400-67000+10000 A.G.P.
    ii)Associate Professor   - Rs. 37400-67000+ 9000 A.G.P
    iii)Assistant Professor/Assistant Librarian- Rs. 15600-39100+ 6000 A.G.P.

Additional instructions for filling online form:-

1. The candidate must fill all information carefully as it may not be possible to chance/update at later stage.

2. Information provided during registration phase cannot be changed after registration. Information in other sections cannot be changed after payment of the application fees.

3. For each post separate application form has to be filled from the beginning.

4. The candidate must upload self certified copies of proof of all relevant information which has a bearing on eligibility and selection criteria. For example, all academic qualifications, Ph.D/JRF details, experience details and information submitted for claim of API score etc.

5. File size of photograph, signature and other documents must be less than 250 KB. All upload files must be in JPEG format and must be clearly visible/of good quality.

QUALIFICATIONS & EXPERIENCE

Sr. No.	Name of posts	Qualifications
1.	**Professor**	(i) An eminent scholar with Ph.D qualification(s) in the concerned /allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.
		(ii) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
		(iii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions//industries, including experience of guiding candidates for research at doctoral level.
		(iv) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
		(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as mentioned in the advertisement.
		OR
		An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
2	**Associate Professor**	(i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.
		(ii) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
		(iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
		(iv) A minimum of eight years of experience of teaching and /or research in an academic /research position

			equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and /or research papers in refereed journals only/policy papers.
		(v)	Contribution to educations innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
		(vi)	A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in this notification in as mentioned in the advertisement.
3.	**Assistant Professor**	(i)	National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 C IV(3) dated 17.07.2009 (Appendix I).
		(ii)	The minimum requirements of a good academic record, 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
		(iii)	A minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor , Assistant Librarians, Assistant Directors of Physical Education and Sports.
		(iv)	A relaxation of 5 % may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55%

		marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
		(v) A relaxation of 5 % may be provided, from 55 % to 50% of the marks to the Ph..D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
		(vi) Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized University shall also be considered eligible.
4.	**Assistant Professor in Computer Science & Applications**	Good academic record with at least 60% marks or an equivalent grade at Master's degree in the Computer Science/Engg./ Technology or an equivalent degree from an Indian/ foreign University. A relaxation of 5% may be provided at the Master's level for the SC/ST categories and Physically & Visually handicapped persons. **Desirable:-** "NET/SLET in concerned subject.
5.	**Assistant Professor in Ch. Ranbir Singh Institute of Social and Economic Change**	**Essential Qualifications** (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's level in the subject Economics/Sociology/Rural development/ Psychology/ Demography/ Statistics/ Geography/Commerce/ Management /Tourism /Social Work/History. (ii) National Eligibility Test (NET) shall be compulsory for the appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 C IV(3) dated 17.7.2009(Appendix I). **Desirable**

		Experience in conducting of socio-economic and demographic surveys, analyses of statistical data, use of computer software such as SPSS/STATA/CSPro and research report writings. Publication of research papers in reputed journals will be an added advantage
6.	**Assistant Librarian**	i) A Master's Degree in Library Science/ Information Science/ Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library. ii) Qualifying in the National Level Test (NET) conducted for the purpose by the UGC or any other agency approved by the UGC. iii) However, candidates, who are, have been awarded Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. degree), Regulation 2009, shall be exempted from the requirement of minimum eligibility condition of NET/ SLET/ SET for recruitment and appointment as University Assistant Librarian/ College Librarian.
7.	**Assistant Professor in the Department of Pharmaceutical Science.**	i. **Essential:** 1. A basic degree in pharmacy (B.Pharm.). 2. Registration as a pharmacist under the Pharmacy Act, 1948, as amended from time to time, including any succeeding enactments. 3. First Class Master's Degree in appropriate branch of specialization in Pharmacy. ii. **Desirable**: 1. Teaching, research industrial and / or professional experience in a reputed organization; and 2. Papers presented at Conferences and / or in refereed journals.

Criteria for determining good academic record.

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master's Degree or 50% marks in each of these two examinations separately.

Provided that relaxation of 5% marks may be given at the graduation level to the candidates of S.C./S.T. and physically and visually handicapped category candidates.

Provided further that for appointment of teachers in the Departments of Law, Education, Journalism, Library Science/ Library etc. if the applicant has passed two Bachelor Degrees having higher marks may be taken into consideration along with Matric and +2 examinations for determining good academic record in their cases.

The following relaxation will however operate:-

i) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing Ph.D. degree.	The criteria of good academic record will not apply at all.
ii) Candidate having 55% or above marks in M.A./M.Sc. in relevant subject and possessing M.Phil degree. OR Candidates obtaining first Class First in the University in the relevant subject in M.A./M.Sc.	Should have 50% marks in one of the lower examinations i.e. B.A. Final/ Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually handicapped category candidates. Should have 50% marks in one of the lower examinations i.e. B.A. Final/ Prep/Plus 2/ Matric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C./S.T. and physically and visually handicapped category candidates.

The qualifications as prescribed by the U.G.C / State Govt. from time to time shall be applicable.

From   Higher Education Commissioner, Haryana, Panchkula

To

1. All the Principals of Govt./Non Govt.
   Affiliated College in the State
2. Registrar, M,D. University, Rohtak
3. Registrar, Kuruskhetra University, Krukshetra.
4. Registrar, Ch. Devi Lal University, Sirsa.
5. Registrar, Bhagat Phool Singh Vishawavidyala
   Khanpur Kalan (Sonipat)

Memo. No. 7/66-2003 C-IV (3)   Dated Panchkulla, the 17.07.09

Subject: Qualification for the appointment of Lecturers/Librarians.

        The State Govt. has considered and approved the draft rules for the qualifications for the appointment of Lecturers/Librarians in substitution to the existing rules as prescribed in Haryana Education (College Cadre) Group-B Service (Amendment) Rules, 2006. These draft rules have been prepared in accordance with latest Regulations, 2009 No. F.1-1/2002(PS) Exemp dated 01.06.09 of the UGC. The draft rules as approved by the Govt. Are as under:-

        "NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of lecturers in Universities/Colleges/Institutions.

        Provided, however, that candidates who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedure for award of Ph.D degree), Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

        Provided further that, the candidates who have acquired Ph.D upto 31st May 2009 shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions.

        Provided further that those candidates who have been enrolled for Ph.D. upto 31st May 2009 shall become eligible for exemption from the requirement of the minimum eligibility condition of NET/SLET for recruitment and appointment to the posts of lecturers or equivalent positions in Universities/Colleges/Institutions only on acquisition of Ph.D. degree.

        NET shall not be required for such Master's programmes in disciplines for which there is no NET.

The process regarding getting these draft rules notified is under progress with the Govt. It has further been decided that in the meantime, if any lecturer/Librarian/teacher is recruited then it shall be according to the draft rules as mentioned above.

You are requested to take action accordingly.

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

Endst. No. Even.   Dated : Panchkula, the 17.07.09

A copy is forwarded to the following for information and n/action:

1. PS/CM, PS/EM & PS/FCEL
2. Superintendent Colleges-I/Library/UNP Branch
3. PS/Higher Education Commissioner

Under Secretary to Govt. of Haryana
Higher Education Department, Panchkula

CATEGORY-III RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/ selection committee.

Sr.No.	APIs	Engineering/Agriculture/Veterinary Science/ Sciences/Medical Sciences	Faculties of languages Arts/Humanities/Social Sciences /library/physical education/ Management	Max. points for University and college teacher position		
				API score allotted	+Self Apprai sal Score	#Verifi ed API Score
III A	Research papers* published in:	Refereed Journals with impact factor 5 and above	Refereed Journals with impact factor 5 and above	45 publication		
		Referred Journal with impact factor of 2 and more but less than 5	Referred Journal with impact factor of 2 and more but less than 5	35 publication		
		Referred journal with impact factor of 1 and more but less than 2	Referred journal with impact factor of 1 and more but less than 2	30 publication		
		Referred journal with impact factor of more than zero but less than 1	Referred journal with impact factor of more than zero but less than 1	25 publication		
		Referred and Indexed	Referred and Indexed	20 publication		
		Referred	Referred Journals (Fine Arts: Participation in International exhibition workshop with one's own work(15 points each)	15 publication		
		Non-referred but recognized and reputable journals and periodicals having ISBN/ISSN	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN	10 publication		

		numbers	numbers. (Fine Arts participation in international exhibition Workshop with one's own work (10 points each: State Level-5 points each)		
		Conference proceedings as full papers etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 publication	
III (B)	Research Publications* (books, chapters in books, other than refereed journal articles)	Text or Reference Books published by international Publishers with an established peer review system with ISBN	Text or Reference Books published by international Publishers with an established peer review system with ISBN	50/sole author, 10/chapter in an edited book.	
		Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers (Fine Arts solo exhibition of one's own)	25/sole author, and 5/chapter in edited books	
		Subject Books by other local publishers with ISBN/ISSN numbers.	Subject Books by other local publishers with ISBN/ISSN numbers.	15/sole number and 3/chapter in edited books	
		Chapters contributed to edited knowledge based volumes published by international publishers	Chapters contributed to edited knowledge based volumes published by international publishers with ISBN	10/ Chapter	

		Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5/ chapter		
III(C)	**RESEARCH PROJECTS**					
(i)	Sponsored Projects carried out/ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20/Project		
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.0 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakh	15/Project		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000/- up to Rs5.00 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000/- up to Rs. 3.00 lakh)	10/ Project		
(ii)	Consultancy Projects carried out /ongoing	Amount mobilized with minimum of Rs. 10.0 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs respectively.		
(iii)	Completed projects Quality Evaluation	Completed project report (Accepted from funding agency)	Completed project report (Accepted by funding agency)	20/each major project and 10/each minor project		
(iv)	Projects Outcome / outputs	Patent/Technology transfer/Product/ Process	Major policy document of Govt. Bodies at Central	30/ each national level		

			and State Level	output or patent /50 each for international level.		
III(D)	**RESEARCH GUIDANCE**					
(i)	M.Phil(MDU)	Degree awarded only	Degree awarded only	3/ each candidate		
(ii)	Ph.D(MDU)	Degree awarded	Degree awarded	10/ each candidate		
		i) Thesis submitted	i) Thesis submitted	7/each candidate		
III (E)	**TRAINING COURSES AND CONFERENCE/ SEMINAR/WORKSHOP PAPERS**					
(i)	Refreshers courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/ each		
		(b) One week duration	(b) One week duration	10/ each		
(ii)	Papers in Conferences/Seminars/Symposia /workshops etc **	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in			
		(a) international conference	(a) international conference	10/ each		
		(b) National	(b) National	7.5 /each		
		(c) Regional/State	(c) Regional/State	5/ each		

		Level	Level			
		(d) Local-University/College	(d) Local-University/College	3/each		
III(E) (iii)	Invited lectures or presentations for conferences/ symposia to deliver lecturers/ Chair sessions	(a) International	(a) International	10/each		
		(b) National Level	(b) National Level	7.5/ each		
		(c) Regional/State Level	(c) Regional/State Level	5/each		
		(d) Local-University/College level	(d) Local-University/College level	5/each		

+To be filled by the candidate

#For Office use only

*The API for joint publications will have to be calculated in the following manner. Of the total score for the relevant category of publication by the concerned teacher the First/Principal author and the corresponding author /supervisor/mentor of the teacher would share equally 60%of the total points and the remaining 40% would be shared equally by the other authors. For example, if the total score for a publication is 10(say), then the First/Principal author, the corresponding author, supervisor, co-supervisor and mentor would get 6 points each and the other authors would get 4 points each.

** API score for III E(ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/ Seminar published in the form of Proceedings, the points would accrue for the publication (III) (a) and not under presentation III(e) (ii)

Note: Date of publication of research paper will be 1st January in case of journals published annually; 1st day of the half year in case of journals published half yearly, 1st day of the quarter in case of journals published quarterly; 1st day of month in case of journals published monthly and likewise.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF PROFESSOR.

Consolidated API Score	Minimum requirement of 400 points
	Total Marks-100

A) Academic Record		**25 marks**
(i) Under Graduate: 50 to less than 60%		07 marks
B.A./B.Sc., etc.: 60 % and above		10 marks
(ii) M.A./M.Sc, etc.: 55 - less than 60%		11 marks
60% and above		15 marks
B) Research Performance		**40 marks**
As per U.G.C. Category-III		
(minimum 16 to 0.04 X API score in Category-III)		
C) Domain knowledge and Teaching Skills		**18 marks**
(based on merit and successful defence of five(05) good sorted out research papers) **		
D) Experience@		**05 marks**
E) Interview		**12 marks**
With respect to;		

i)   Communication Skill
ii)   Confidence level
iii)   Quality of response
iv)   Overall personality

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Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)		
1. (i) Post Ph.D. research experience as post-doctoral fellow (ii)Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2. Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full academic year and not part that of.	

** the candidate shall submit such list among his/her publications at the time of facing the experts.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF ASSOCIATE PROFESSOR.

Consolidated API Score	Minimum requirement of 300 points

	Total Marks-100
A) Academic Record	**25 marks**

(i) Under Graduate: 50 to less than 60%	07 marks
B.A./B.Sc., etc.: 60 % and above	10 marks

(ii) M.A./M.Sc, etc.: 55-less than 60%	11 marks
60% and above	15 marks

B)	**Research Performance**	**40 marks**
	As per U.G.C. Category-III(minimum 12 to 0.04 X API Score)	

C)	**Domain knowledge and Teaching Skills**	**18 marks**
	(to be evaluated on the basis of successful defence of the three best publications sorted by the candidate) **	

D)	**Experience@**	**05 marks**

E)	**Interview**	**12 marks**
	With respect to;	

i)   Communication Skill
ii)   Confidence level
iii) Quality of response
iv) Overall personality

@

Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)		
1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii)Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum= 05 points
2.	Teaching experience (as full-time adhoc, temporary or permanent) in recognized University/College/Institution.	1 point for every 1 year i.e. one full academic year and not part that of.	

** the candidate shall submit such list among his/her publications at the time of facing the experts.

SELECTION CRITERIA FOR THE POST OF ASSISTANT PROFESSOR(S)/ASSISTANT LIBRARIAN

Sr. No.		Max. Marks
	TOTAL MARKS	100
A.	**ACADEMIC RECORD AND EXPERIENCE**	**43(Max.)**
1.	**ACADEMIC RECORD** (M.A/M.Sc./M.Com/MBA/MCA/M.Tech/M.Lib.I.Sc. etc.)	--
	• Upto 75% marks,(0.5 mark for each additional completed percentage beyond eligibility)	**07(Max.)**
	• Above 75%marks(01mark for each additional completed %)	**05(Max.)**
2.	**GOOD ACADEMIC RECORD**	**09(Max.)**
	• Throughout Ist Division in all Exams. (i.e. Matric/10+2, Graduation, Post Graduation) (3 marks for each First Division)	09
	• Ist Division in 2 Examinations	06
	• Ist Division in 1 Examination	03
3.	**GOLD MEDAL OBTAINED**	**04(Max.)**
	• At UG Level**	04
	• At PG Level (Only for qualifying subject)**	04
4.	**WEIGHTAGE FOR ADDITIONAL/HIGHER QUALIFICATIONS**	**08(Max.)**
	• JRF	02
	• M.Phil(completed)	04
	• Ph. D. (Thesis submitted)	04
	• Ph.D (Awarded)	07
5.	**TEACHING/POST DOCTORAL RESEARCH EXPERIENCE**	**10(Max.)**
	• PG level/UG level teaching experience (for each academic session subject to a minimum of 150 days) without availing any scholarship/fellowship from any funding agency. In case of Assistant Librarian working experience on the same post be counted (one mark for one completed year)	01 Mark
	• Post Doctoral Experience(minimum of one year)	02(for each year)
B.	**RESEARCH PERFORMANCE**	**32(Max.)**
1.	***RESEARCH PAPER(S)/BOOKS PUBLISHED**	**14 (Max.)**
(i)	Research paper(s) in refereed/peer reviewed Journal(s) indexed in International Databases	02 marks for each publication
(ii)	Research paper(s) in refereed/peer reviewed Journal(s) with ISSN number	1 mark for each publication
(iii)	Book(s) on the subject(text or reference) published with ISBN number	03 marks per book subject to max. 05 marks
(iv)	Chapter(s) in books with ISBN number	01 mark for each chapter
2.	**RESEARCH PAPER(S) PRESENTED**	**05(Max.)**

(i)	International Seminar/Conference/Symposium		01 mark each
(ii)	National Seminar/Conference/Symposium		0.5 mark each
3	**PATENT(S)**		**03 (Max.)**
(i)	International		02 per patent
(ii)	National		01 per patent
4.	**QUALITY OF PUBLICATIONS**	**10**	
(i)	Impact Factor(IF) of Publications (Thomson Reuter only)		50% of Total Impact Factor
(ii)	H-Index (Google Scholar /Scopus/Research Gate)		50% of Total H-Index
C.	**INTERVIEW & PRESENTATION**	**25(Max.)**	
(i)	Presentation on the Topic of the Subject		07
(ii)	Interview		18
	GRAND TOTAL	**100**	

Notes:

1. **Short Listing of Candidates**: The number of candidates to be called for Interview shall be 20 for single vacancy and 10 for each additional vacant post (category wise). The candidate(s) shall be called for interview in order of their ranks in the list prepared by the Screening Committee on the basis of marks secured by the candidates out of the total of 75 marks mentioned in aforesaid Selection Criteria (Marks obtained in above mentioned criteria excluding marks of presentation and interview).

2. ***Criteria for Calculation of Marks for Joint Publication(s)(Research Papers/Books**): Of the total score for the relevant category of publication by the concerned applicant the First/Principal author/ Corresponding author would share 60% of the total points and remaining 40% would be shared equally by the other authors. For example, if the total score for a publication is 02(say), then the first/principal author/corresponding author would get 1.2 marks each and the other authors would get 0.8 marks each (as per UGC guidelines). However, the marks for research paper(s) (published/accepted) and books (only published) will be considered only if the candidate has submitted authentic proof for the same up to the last day of the receipt of the applications.

3. Teaching skill and subject knowledge shall be assessed by the Selection Committee during Presentation and Interview.

4. If Ph.D is considered to ascertain minimum eligibility condition then marks for the same will not be allowed under A(4) of Selection Criteria for the post of Assistant Professor.

** the marks for Gold Medal be awarded to the applicant who gets first class first in the first attempt in the respective UG/PG Examination of the University